



**BOARD OF SELECTMEN
AGENDA**

March 11th, 2013

6:15 P.M - Call meeting to order

All stand for Pledge of Allegiance

Acceptance of Minutes – Open Session Feb. 4th & Feb. 25th (all)

Executive Session Feb. 4th (all)

Executive Session Feb. 25th (Bill & Don only)

Approve Warrants:

PW # 13-36 \$ 123,843.11

DW #13-34A \$ 24,529.00

BW #13-35 \$1,104,712.01

AGENDA APPOINTMENTS

6:30 P.M. - Board of Fire Engineers with follow-up questions from meeting regarding Engineers and Chief appointments

NEEDS ATTENTION

Approve Property Use Permits on table

Chairman to sign Bagnall bill submittals

Review and Approve Special License(s) for Veasey Park functions – See license for bridal shower at Veasey on March 24th

Correspondence:

- 1) See letter from Road Commissioner requesting vote to deficit spend additional \$20,000 for FY '13 Snow & Ice
- 2) See attached letter marked #2 - Request Board enter Executive Session in accordance with MGL C. 30A, Sec. 21(a) (3) to discuss threat of legal action
- 3) See copies of letter of Commendation presented by Deputy Chief Gillen to Officer Steve Petrone and Officer John Lannon and letter of Thank You to Chief Clement for assistance of firefighters searching for missing Georgetown resident

Old Business: Need to amend last meeting's vote designating Lisa Mead as Special Municipal Employee by removing Ms. Mead and designating Mark Bobrowski as such

Date of next regular meeting – March 25th, 2013 @ 6:15 P.M.

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Meeting called to order at 6:26 P.M.

Present Donald N. Greaney, Elizabeth A. Gorski and Chairman William H. Darke.

Approve Warrants

Moved Greaney, seconded Darke, and it was

VOTED: To approve Payroll Warrant #13-36.

DARKE, GREANEY – “AYE”; GORSKI – “ABSTAIN”

Moved Greaney, seconded Gorski, and it was

VOTED: To approve Deduction Warrant #13-34A and Bill Warrant #13-35.

One Day Special Liquor License – Bridal Shower at Veasey Park

Board reviewed application for Special One Day Liquor License for a bridal shower at Veasey Park on March 24, 2013.

Moved Gorski, seconded Greaney, and it was

VOTED: To grant a one day Special Liquor License for a bridal shower at Veasey Park on Sunday, March 24, 2013, detail officer and certificate of insurance required. 3-0

Road Commissioner – FY’13 Snow & Ice

The Selectmen reviewed a letter received from Road Commissioner Arakelian requesting the Board approve deficit spending by \$20,000.00 in the FY ’13 Snow & Ice Account.

Moved Greaney, seconded Gorski, and it was

VOTED: To approve the written request received from Road Commissioner Robert Arakelian to deficit spend an additional \$20,000.00 in the FY ’13 Snow & Ice Account. 3-0

Board of Fire Engineers

Present were Chief Clement and Board members Rock Dower, Kermit Cross and Edward Watson. Rock Dower told the Selectmen that the Engineers would like the Selectmen to request

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special legislation to allow the Chief to stay on for a year so they have additional time to look into and decide what is needed for a new job description for our Fire Chief, whether full-time, part-time is needed and what would be a fair wage. Dower told the Board that what Clement makes currently is not enough for the work he has to do; that there is a lot of work. Dower told the Selectmen that the Engineers would like to establish a plan for the future and not rush into changing anything. He mentioned that Georgetown has a couple of people on per diem for 25-30 hours a week and that might be something Groveland needs to consider.

Chairman Darke responded to Dower stating that the reason Georgetown added a couple of per diem 25-30 hours weekly firefighters was because they added ambulance service; that Groveland doesn't require that because they receive free ambulance service.

Kermit Cross told the Selectmen that they need a firm job description of what the duties are. Darke told Cross he agrees that they should spell out what the job is, and commented there has been the idea of a Public Safety Officer for Police and Fire.

Dower told the Board that Fire Chief Clement has been on the department a number of years and has done a good job; that Essex Country Fire Chief's Association thinks a lot of John and asked the Board again if they would seek legislation to allow Clement to stay on for an additional year. Selectman Greaney responded that the Engineers have known for a year that the Chief would be turning 65 this year and asked why they waiting to start this year to think about what their options are.

Dower told the Board that they don't have a current job description or anything in place; that where Chief Clement has been there for years he knows more than he (Dower) knows. Selectman Gorski told Dower that she agrees that they aren't ready for a change or even to know what they can or can't afford. Cross told the Board that the appointment to keep Clement in place for now does not have to be for a full year. Finance Director Labrecque told those present that moneywise they are already in a hole. Selectman Gorski asked her fellow members how they feel about keeping the current Chief on until they work out what they need to do. Chairman Darke responded that he feels they should have started talking a year or two ago; that it makes sense to have a clear direction of how we want to move forward.

Greaney asked the Chief and Engineers if they have been doing a transition with the two Deputy Chiefs. Chief Clement told the Board that he is involved in keeping the department together; that both Deputies are excellent candidates for the position when it is vacant. Clement also told the Board that the Board of Fire Engineers are in the position to choose the next Chief in case the Board is not ready to make an appointment. Dower stated that if they keep Clement on until next year they would have a better idea of what duties are needed. Chairman Darke responded that it may be a

good idea to take the time to work on a job description and whether changes are needed. Darke told the Fire Engineers that they will ask Town Counsel for the appropriate wording for special legislation to allow the Chief to stay on for up to a year after turning 65 and asked the Engineers and Chief to return to the Board's next meeting in two weeks. All agreed.

Approve Minutes

Moved Greaney, seconded Darke, and it was

VOTED: To approve the following meeting Minutes:

February 4, 2013 – Open & Executive;

February 11, 2013 – Open & Executive #1 & #2; *Gorski-"Abstain-Exec #2

February 25, 2013 – Open & Executive; – *Gorski – "Abstain-Executive"

Correct earlier appointment of Special Employee

At the Board's last meeting the Board had appointed Lisa Mead as Special Municipal Employee at Ms. Mead's request. Since the appointment, Ms. Mead emailed and asked that the Board revoke her appointment and instead designate Mark Bobrowski as Special Municipal Employee. Moved Greaney, seconded Gorski, and it was

VOTED: To revoke the recent designation of Lisa Mead as Special Municipal Employee and in her place designate Mark Bobrowski as Special Municipal Employee in regards to his work with town boards. 3-0

Outside Review of Police Department

Chairman Darke told his fellow Board members that he thinks now is a better time to have an outside review of the Police Department; that he believes the cost will be about \$7,000-\$8,000. He stated he felt it was a good time to do it now due to having received the box of information. Selectman Greaney told Darke that most of the paperwork delivered to Darke was false. Selectman Gorski suggested Greaney tell everyone what was false. Greaney responded that he doesn't have it in front of him and that he is still waiting to meet with all the police employees. Darke told him they can do that and instructed the Board's Assistant to order everyone in from the Police Department. Gorski asked Darke if he is intrigued with the idea of a Public Safety Officer and Darke responded that it might make sense. Gorski responded that she is the poster child for it. Gorski then asked why Greaney can meet with the Fire Department members (Greaney is retired from serving on that Department), when she can't meet with and be involved in the meeting with the Police Department. Darke told Gorski she has been told a number of times by town counsel that because she has a son on the force she needs to excuse herself from being involved in meetings discussing that department and especially her son's boss.

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EXECUTIVE SESSION

Moved Gorski, seconded Greaney, and it was

VOTED: To enter into Executive Session in accordance with the provisions of MGL Chapter 30A, Section 21(a)(3), to discuss threat of legal action.

GREANEY, GORSKI, DARKE – “AYE”

Chairman Darke declared that discussion in Open Session may have a detrimental effect on the town's position should legal action be filed. Chairman Darke also announced that the Board will return to its Open Session at the close of the Executive Session for the sole purpose of adjourning the meeting. Executive Session was entered at 7:53 P.M. and closed at 8:05 P.M.

There being no further business to come before the Board, moved Gorski, seconded Greaney, and it was

VOTED: To adjourn.

Adjourned at 8:12 P.M.

Respectfully submitted,

Nancy Lewandowski
Administrative Assistant